



COLORADO ASSOCIATION OF MECHANICAL AND PLUMBING CONTRACTORS

September 29, 2008

Karl Mecklenburg
Mecklenburg Motivation
6372 South Zenobia Court
Littleton, CO 80123

Dear Karl:

Thank you again for speaking at our convention in Beaver Creek. Your presentation was excellent. Please find enclosed a check for the balance of your speaking fee.

Your presentation to our members could not have been more timely. I was especially appreciative of how you were able to customize your presentation to our industry. We hire many professional speakers each year, and the customization of your presentation to our industry was a nice touch. I believe this made the presentation more meaningful for our attendees, and drove your points home with our group. I also appreciated your insight and comments pertaining to labor / management relationships and how you were able to incorporate them into your presentation.

That said, I will be sending a note to our national associations and my peers within the industry recounting for them the great presentation you made. As shared above each of our associations hire many speakers, nationally and locally, and I would put you at the top of the list. It was a pleasure working with you, and I look forward to doing so again.

If you would like me to be reference for your future clientele or provide you with some testimonials from our contractor members, let me know. We would be happy to do so.

If you have questions, please let me know. Thanks again!

Sincerely,

Dave Davia
Executive Director

Enclosure

Accountability. Value. Pride.