

June 30, 2015

Mecklenburg Motivation 6372 S. Zenobia Ct. Littleton, CO 80123

Karl Mecklenburg was the keynote speaker at Early Warning's May 2015 All Staff Meeting.

Karl's message of teamwork - in a world of change - was a perfect fit for our meeting, which focused on the rollout of our new *Values and Leadership Principles*. Karl helped us introduce and reinforce our values in a fun and relevant way.

He took the time to customize his presentation to fit our needs, and his stories did a great job of engaging everyone, including those who were participating in the meeting via webcast.

We could not have chosen a more effective speaker than Karl Mecklenburg.

Regards

Paul Finch

CEO