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Meeting Planners,

Virtual Media Integration arranged for Mr. Karl Mecklenburg to provide the motivational Keynote speech at our annual convention in Las Vegas this year and we could not have been more pleased. Karl is a dynamic and humorous speaker who took the time to personalize his presentation to fit the Nondestructive Testing industry, and more importantly our culture. The nature of our business often has individuals isolated in the field, both in sales and in actual testing activities. Thinking and acting like a team isn't automatic and often difficult for those within our Industry. Karl's personal stories, always with a relevant and uplifting point was perfect for our meeting, allowing us a break from all the usual financial numbers and industry specific power point presentations. Karl's background in the National Football League gives him great credibility when he speaks about overcoming adversity, learning to thrive in the face change and the value of desire and teamwork. Some of the comments I heard from attendees were "fantastic presentation", "my favorite Keynote yet" and "tremendous story". Karl remained after his presentation for a couple of hours, including the morning break. He eagerly made himself available to anyone who wanted to ask questions, pose for photos, or get an autograph. We have had many well known speakers in our 20 years of annual meetings at the Golden Nugget, but none easier to work with, better on stage, or better with our people than Karl Mecklenburg.

A handwritten signature in black ink, appearing to read 'Clyde W. May, Jr.', is written over the typed name.

Clyde W. May, Jr.
Virtual Media Integration
President/COO