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July 24, 2008

Mr. Karl Mecklenburg
6372 South Zenobia Court
Littleton, Colorado 80123

Dear Karl,

Thank you for the excellent presentation you gave to our Leadership Development Institute in April of 2008. We had over 150 of the top health care leaders in our health system in attendance and we are in agreement that your presentation was inspirational, humorous and extremely entertaining. I was so impressed that you were able to weave your own life experiences into your speech in a way that everyone could relate to in a personal way. We have each speaker and segment of our Institute program evaluated by the attendees and I am pleased to say that you received one of the highest ratings that we have experienced!

It was a real pleasure to meet you and to watch you interact with the participants. Each of them felt as though you were talking directly to them. Thank you for sharing your experiences and your words of wisdom with us. We extend our best wishes to you as you enter this next phase of your career.

All the Best,

A handwritten signature in blue ink, appearing to read "David", written over a circular stamp or watermark.

David L. Dunlap, FACHE
President and Chief Executive Officer

DLD:jcw