



Newmont Mining Corporation
6563 South Fiddlers Green Circle, Suite 800
Greenwood Village, CO 80111
T 303.853.7414
F 303.837.5837
www.newmont.com

April 06, 2011.

Karl Mecklenburg
Mecklenburg Motivation
6372 S Zenobia Ct
Littleton, CO 80123

Dear Karl,

I just wanted to thank you for your time and effort last week as the "keynote speaker" for our Global IT Summit. This was the first time that I have been able to bring together my global management team from across the globe, and I was anxious to provide this international team with some real life examples of good old "American Teamwork". My intent was to use this example and relate it to the business focused teamwork we were attempting to institute across our global organization.

The time you spent with them far exceeded what I was attempting to do. The immediate credibility you provided captured everyone's attention simply based on the fact that they were meeting a professional athlete. Once that attention was focused, each and every one of the stories you told hit home with the people in the room and with your help, they were able to relate your experiences to the efforts they were making within their own organizations. The rest of the week, each and every day we pulled out pieces of your discussion as examples of things we needed to focus on in order to be a successful team.

Your discussion was entertaining, relevant and exactly what I was looking for.

I appreciate your time, and would recommend your motivational discussions for just about any type of business organization that is looking to create a team approach to their work, and needs to understand the real value of working together to be successful.

Thank you

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Grant". The signature is fluid and cursive, written over the printed name.

Rob Grant
Director of Global Technology
Newmont Mining