

*Michael B. Hancock*  
MAYOR



# *City and County of Denver*

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Dear Future Leadership Teams,

Karl Mecklenburg provided the keynote speech at my 2014 all-appointee staff retreat. His thoughtful approach with the city's leadership was exactly what we needed to energize our team and drive home our commitment to delivering a world class city where everyone matters.

Prior to the retreat, I sent Karl a list of priority topics that I wanted him to emphasize during his presentation, as well as an overview of my Administration's agenda and goals. Karl did a remarkable job of tailoring his presentation exactly as I requested which exceeded my expectations. Our team was thrilled that Karl arrived early to mingle and dine with us, and he stayed after his speech for a group photo.

One member of my team remarked, "Karl energized us and reminded us to focus on our goals and not let the challenges we face every day bring us down. I was inspired." Another team member stated, "He knows our goals, he knows our challenges, and he reminded us to be a team. The Mayor is our Quarter Back and we are all running towards the goal line to ensure Denver is the best city imaginable."

It is my distinct honor to recommend Karl as an inspirational keynote speaker for any organization looking to grow together as a team. I look forward to utilizing his services again in the future.

Respectfully,

A handwritten signature in blue ink, appearing to read "Michael B. Hancock", with a large, stylized flourish that loops back around the signature.

Michael B. Hancock  
Mayor