

August 24th, 2009

Mr. Karl Mecklenburg

Dear Karl:

I wanted to take the opportunity to thank you for your inspiring and motivational presentation to Yampa Valley Medical Center's leadership team on August 14<sup>th</sup>.

We have received very favorable feedback from our leadership team on your presentation. In particular, we were impressed with your ability to translate the positive messages and lessons learned from professional sports into the language of healthcare. Bringing your message home to us in the context of our hospital was very effective and much appreciated.

We would be pleased to recommend you as a motivation speaker to any organization seeking to achieve and sustain higher levels of individual and organizational success.

Cordially,

Michael L. Turner, SPHR Chief Human Resources Officer Yampa Valley Medical Center

